

Ashok Singh Parihar

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Assignments in Production Planning & Control/ Materials Management/R&D/Formulation/ Manufacturing/ Quality Control with an organisation of repute preferably in the Herbal Cosmetics/Ayurvedic Medicines manufacturing sector

PROFESSIONAL OVERVIEW

- ⇒ A dynamic professional with **app. 37 years** of rich experience in Production Planning & Control, Formulation & development of new product, Materials Management & Quality Control of Herbal Cosmetics / Ayurvedic Medicines
- ⇒ ***Worked with Nature's Essence Pvt. Ltd. as Production Manager from Dec'1999 to Sept'2021. (also approved as a mfg. chemist from Uttarakhand, Haryana and Delhi)***
- ⇒ A strategic planner with competency in devising significant solutions for smooth production & other activities.
- ⇒ Extensive experience in managing inventory for optimum utilization of available resources, material management etc
- ⇒ Resourceful at strategizing techniques for maximum utilization of manpower/machinery in terms of efficiency.
- ⇒ Effective communicator with assertive and strong leadership qualities, analytical and manufacturing of herbal cosmetics and Ayurvedic medicines formulations
- ⇒ Knowledge of ISO, GMP certification, Drugs, Central excise, Sales tax, Factory acts, Labour acts, establishment of new cosmetics and Ayurvedic Pharmaceuticals industries

CORE COMPETENCIES

Research and Development/ Formulation / Manufacturing

- ⇒ R&D / Formulation / Manufacturing of new skincare, hair care and body care herbal cosmetics product like gel, scrub, cream, face pack, bleach cream, cleanser, lotion, serum, peel off, shampoo, face wash, body wash, toner, foot care product, hair dye, Bathing Soap, etc.

Production Planning & Control

- ⇒ Managing overall operations with a view to ensure timely accomplishment of production targets within the time and cost parameters
- ⇒ Overseeing overall Procurement activities, implementing effective techniques to bring efficiency in operations, improve quality standards & achieve maximum cost savings

Material Management

- ⇒ Directing the development and implementation of key procurement strategies / contingency plans for commodities and ensuring that plans are aligned with production / project requirements
- ⇒ Overseeing inventory management systems where in planning goods receipts, goods receipt for orders, goods issues, transfer postings, stock transfers and special procurement types like consignment, subcontracting, pipe line handling

Quality & Inspection

- ⇒ Monitoring adherence to quality systems & comply with ISO quality standards & maintaining requisite documents
- ⇒ Overall controlling of process, production, quality control & quality assurance as per ISO & GMP standards.
- ⇒ Implementing quality systems/procedures in the organisation to reduce rejections & ensure zero defect products for example
 - Cross checking of process, production & Quality controls.
 - In process analysis of products, packaging materials.
 - Quality Circle (Small group activity)
 - Problem solving technique
 - Suggestion Scheme

Man Management

- ⇒ Managing a team of executives and guiding site staff members to address and resolve performance bottlenecks
- ⇒ Planning effective manpower deployment & works scheduling of qualified workforce; addressing training needs of staff to enhance productivity

ORGANISATIONAL EXPERIENCE

Dec'1999 - Sept'2021 with Nature's Essence Pvt. Ltd. New Delhi as approved mfg. chemist cum production manager

- ⇒ Successfully managing the production department of Nature's Essence Pvt. Ltd. Haridwar that is manufacturing herbal and essential oil based cosmetics like gel ,cream , lotion, face packs, bleach, oils, henna hair packs, Henna Hair Colour Dye, Bathing Soaps etc cosmetics products. All products are developed by me wef 1999.
- ⇒ Participating in weekly meeting with the core members of marketing, A/c's, purchase regarding organizing
- ⇒ Establishment of Production processes & procedures according to product requirements
- ⇒ To establish systems for the activities held in plant i.e. Organization chart, Responsibility chart, Hierarchy etc

Attainments:

- ⇒ Processes in the new firm are running smoothly & tending towards zero manufacturing defects in field
- ⇒ In house defects ratio is improving drastically day by day as working on a quite different type of product
- ⇒ Successfully created a friendly environment in plant for everybody by implementing "Suggestion scheme & Complaint box" that helped a lot in reducing employee turnover from the organization
- ⇒ Staff is getting trained for the product that helps to improve workmanship & to send a quality product in the market

Nov'1995 - May'1998 with Nature Research Labs. Pvt. Ltd. New Delhi as Production Manager cum approved mfg. chemist

- ⇒ Manufacturing of herbal cosmetics like gel creams, lotion, scrubs, face packs, oils, hair packs, peel of mask, bleach cream etc
- ⇒ Analysis of cosmetics products as per BIS, IP specifications
- ⇒ Analysis of cosmetics product as per microbiological specifications
- ⇒ Analysis of raw materials as per IP, BIS, in house specifications

Attainments:

- ⇒ Successfully managed the production & entire administration of factory
- ⇒ Capably handled the material management for factory by following up the material shortage issues with the vendors & purchase department by meetings weekly for purchase planning etc
- ⇒ Played a major role in achieving 125% of the target in productivity of production department
- ⇒ Efficiently achieved the customer highly satisfaction level by reducing field rejections
- ⇒ Pivotal in capturing all the domestic market from Pepteller & gaining attention of higher authorities with excellent performance for promotions at times

Nov'1994 -Nov'1995 with Charismatic Research Labs. Pvt. Ltd. New Delhi as Production Manager cum approved mfg. chemist (A Sister Concern of Systopic Pharmaceuticals Delhi)

- ⇒ Manufacturing of herbal cosmetics like gel creams, lotion, scrubs, face packs, oils, hair packs, peel of mask, bleach cream etc
- ⇒ Analysis of cosmetics products as per BIS, IP specifications
- ⇒ Analysis of cosmetics product as per microbiological specifications
- ⇒ Analysis of raw materials as per IP, BIS, in house specifications

Attainments:

- ⇒ Successfully managed the production & entire administration of factory
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April'1992–Oct'1994 with Ishaan Research Labs. Pvt. Ltd.(BIOTIQUE) New Delhi as a mfg. chemist.

- ⇒ Manufacturing of herbal cosmetics like gel ,cream , lotion, face packs, face & body scrub, oils, henna hair packs, peel off mask, rubber mask, etc cosmetics products
- ⇒ Participating in weekly meeting with the core members of marketing, A/c's, purchase regarding organizing presentations on different parameters of production
- ⇒ Establishment of Production processes & procedures according to product requirements
- ⇒ To establish systems for the activities held in plant i.e. Organization chart, Responsibility chart

Attainments:

- ⇒ Processes in the new firm are running smoothly & tending towards zero manufacturing defects in field
 - ⇒ Successfully created a friendly environment in plant for everybody by implementing "Suggestion scheme & Complaint box" that helped a lot in reducing employee turnover from the organization
 - ⇒ Staff is getting trained for the product that helps to improve workmanship & to send a quality product in the market
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April'1989– April'1992 with Rajvaidya Sital Prasad & Sons New Delhi as a mfg. chemist.

- ⇒ Manufacturing of Aurvedic Proprietary and Patients Medicines like Tablets, Syrups, Capsules, Bahsm, Pisti, Chyawanprash, Hair Oils, Churna, Asav, Arista etc products and their analysis
- ⇒ Participating in weekly meeting with the core members of marketing, A/c's, purchase regarding organizing presentations on different parameters of production
- ⇒ Establishment of Production processes & procedures according to product requirements
- ⇒ To establish systems for the activities held in plant i.e. Organization chart, Responsibility chart

Attainments:

- ⇒ Pre planning & managing of entire factory as per acts like stores, production, Quality control, Quality assurance, packaging, Dispatches, A/c
 - ⇒ Training & Development boost up of employees skill as suitable for the maintaining of healthy atmosphere in the company as per ISO & GMP standards
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Aug'1986- March'1989 with Maharishi Ayurved NOIDA as a mfg. chemist.

- ⇒ Manufacturing of Aurvedic Proprietary and Patients Medicines like Tablets, Syrups, Capsules, Bahsm, Pisti, Chyawanprash, Hair Oils, Churna, Asav, Arista etc products and their analysis
- ⇒ Media preparation, inoculation, culture & sensitivity test as per medical microbiology and bacteriological standards
- ⇒ Participating in weekly meeting with the core members of marketing, A/c's, purchase regarding organizing presentations on different parameters of production
- ⇒ Establishment of Production processes & procedures according to product requirements
- ⇒ To establish systems for the activities held in plant i.e. Organization chart, Responsibility chart

Attainments:

- ⇒ Maintaining of Drug record as per Drug Act
 - ⇒ Employee Relation with co operation with the Managing Director
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Growth Path

Aug'1986 – Mar'1989

Micro lab. Technician – Ayurvedic Mfg. Chemist

Apr'1989 – Apr'1992

Ayurvedic Mfg. – Analytical Chemist

Apr'1992 –Oct'1994

Ayurvedic Cosmetics Mfg. – Analytical Chemist

Since Nov'1994

**Ayurvedic / Cosmetics Approved Mfg. Chemist cum Production Manager
(Approved as a mfg. chemist from Delhi, Haryana, Uttaranchal.)**

Formulating the monthly **production plan**, participating in weekly field failure meetings & making presentations for monthly production targets & other parameters

- ⇒ Maintaining the production according to the sales requirements & the process as per ISO clauses
- ⇒ Reporting the production feed backs to higher authorities & handling application of S.P.C. (Statistical Process Control) & S.Q.C. (Statistical Quality Control)
- ⇒ Supervising all production activities such as components level testing, functional level testing, dispatching of machines, handling production planning & production objective monitoring

- ⇒ Participating in Quality Circle, overseeing the activities of workers in production & sorting out the production problems & technical problems
- ⇒ Handling testing of all types of cosmetics and ayurvedic products as per IP, BIS standards
- ⇒ Maintaining the individual o/p in every condition, preparing weekly quality reports of testing section & monthly quality report of testing section

OTHER ACCOLADES

IT Skills:-

Well versed with Ms-Office, Internet, Tally

Training Programs:

- ⇒ 6 months training as a Lab Technician in medical microbiology and bacteriology department under kind control of Dr. Samantray HOD of this dept at AIIMS New Delhi
- ⇒ Worked 2 years a Lab Technician in medical microbiology and bacteriology department under kind control of Dr L S B Bisht MBBS, MD, Director of Maharishi International Research Institute (MIRI) Noida

EDUCATION

- ⇒ **B-Sc (Biology) from Sagar University M.P in the year of 1985**
- ⇒ **Approved as a Manufacturing Chemist (Ayurvedic medicines & cosmetics) from the Drug Control Dept of Delhi, Haryana & Uttarakhand**

PERSONAL DETAILS

Address : 231, Ground Floor Ashoka Enclave Main, sector 35, Faridabad, 121003 (Haryana).
 Date of Birth : 1st October' 1964
 Salary Expected: Negotiable